

CURRICULUM VITA
Kathryn W. Rhodes, Ph.D., L.C.S.W.

PERSONAL DATA

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EDUCATIONAL HISTORY

1998 Ph.D., University of Tennessee College of Social Work, Knoxville, Tennessee
1982 M.S.S.W., University of Tennessee College of Social Work, Knoxville, Tennessee
1976 B.S. George Peabody College, Nashville, Tennessee

CERTIFICATION AND LICENSURE

1985 Licensed Clinical Social Worker, State of Tennessee
2004 Licensed Clinical Social Worker, State of Georgia
1984 Academy of Certified Social Workers
1985 Social Work Diplomate
1998 Rule 31 Listed Family Mediator, State of Tennessee

DIRECT PRACTICE EXPERIENCE

11/85- *Clinical Social Worker* - Private Practice. I provide individual, marital, and family therapy and EAP services for children, adolescents and adults. Specialties include family therapy, cognitive treatment, biofeedback, and short-term approaches. Practice expertise includes working with problems of children and adolescents, learning disabilities, problems of women, eating disorders, depression, anxiety, trauma, pain management, and stress related disorders. I also conduct wellness workshops and training on emotional and behavioral health.

1/90-8/94 *Employee Assistance Counselor* - Duke University Occupational Health Services, Durham, North Carolina. As an EAP counselor for Bowater Southern, responsibilities included assessment, information and referral, case management, brief family, and individual therapy, group interventions, supervisory consultation, and educational workshops.

2/83-11/87 *Social Worker* - Valley Hospital, Chattanooga, Tennessee. Duties included assessment, case management, individual therapy, family therapy, multiple family therapy, group treatment for parents and children, and community education.

1/81-2/83 *Family Service Worker* - Monroe Harding Children's Home, Nashville, Tennessee. Duties included conducting individual, group and family therapy sessions for adolescents in residential treatment and their families.

8/76-8/79 *Social Counselor* - State of Tennessee Department of Human Services, Winchester, Tennessee. Responsibilities included child protective services, foster care and adoption services for children and adult protective services. I provided group services for AFDC recipients, foster parents, and children in foster care.

ADMINISTRATIVE EXPERIENCE

- 1992-1994 *Consultant* - Cumberland Hall Psychiatric Hospital, Chattanooga, Tennessee. Duties included program development, managing the social work department, individual and group supervision of MSW and BSW staff, in-service training, community presentations, and workshops.
- 1983-1987 *Social Work Director* - Adolescent Program, Valley Hospital, Chattanooga, Tennessee. Duties included program development, social work service development, supervision of the social work staff, in-service training, and community education.

RESEARCH AND CONSULTATION EXPERIENCE

- 1/04-present *Research Consultant* – Research in support of child welfare services. Projects have included program evaluation, needs assessments, surveys, program development, technical support, data analysis, training, and curriculum development.
- 1/98-present *Research Associate/Consultant* – Family Foster Care Project, Children’s Mental Health Services Research Center, University of Tennessee College of Social Work, Knoxville, Tennessee. Responsibilities include project design, data collection, data management and analysis, conducting focus groups, presenting findings through articles and workshops, and updating child welfare staff on using results from research to guide practice. Content of the research is foster care and children’s mental health. Current projects include project design, data analysis, and sharing information that can be used to promote safety, permanency, and well-being for children. Details can be found at: <http://utcmhsr.csw.utk.edu/caseyproject/>
- 8/92-5/93 *Graduate Research Assistant* - University of Tennessee College of Social Work. I assisted in research developing assessment instruments for use in evaluating social work practice.

TEACHING EXPERIENCE

- 8/94-7/97 *Assistant Professor* - Social Work Program, School of Social and Community Services, University of Tennessee at Chattanooga. Responsibilities include teaching undergraduate courses in social work methods, human relations, human behavior, family intervention, and social welfare; supervising student internships, advising the Student Social Work Club, advising and mentoring students, providing community service, and conducting focused research.
- 8/93-5/94 *Graduate Teaching Assistant* - University of Tennessee College of Social Work. I taught undergraduate social work courses on small group practice, community organization, and integrative field seminar.
- 8/89-5/92 *Instructor* - Department of Curriculum and Instruction, College of Education, University of Tennessee at Chattanooga.

COURSES TAUGHT

Introduction to Social Work Methods
Advanced Social Work Methods
Social Work Practice with Groups
Intervention with Families
Human Behavior in the Social Environment
Field Instruction I, II
Field Seminar I, II
Introduction to the Field of Social Welfare
Exploration in Human Relations
Adolescent Development

FUNDED RESEARCH

Research activities on Foster Family Assessment have been funded through the Casey Family Programs.

ARTICLES IN REFERRED JOURNALS

Rhodes, K. W., Orme, J. G., & Buehler, C. (2001). A comparison of family foster parents who quit, consider quitting, and plan to continue fostering. *Social Service Review*, 75(1), 84-114.

Cox, M. E., & Orme, J. G., & Rhodes, K. W. (2002). Willingness to foster special needs children and foster family utilization. *Children and Youth Services Review*, 24(5), 293-318.

Rhodes, K. W., Orme, J. G., Cox, M. E., & Buehler, C. (2003). Foster family resources, psychosocial functioning, and retention. *Social Work Research*, 27(3), 135-150.

Rhodes, K. W., Orme, J. G., & McSurdy, M. (2003). Foster parents' role performance responsibilities: Perceptions of foster mothers, fathers, and workers. *Children and Youth Services Review*, 25(12), 935-954.

Orme, J. G., Buehler, C., McSurdy, M., Rhodes, K. W., Cox, M. W. (2003). The Foster Parent Potential Scale. *Research on Social Work Practice*, 13(2), 181-207.

Cox, M. E., & Orme, J. G., & Rhodes, K. W. (2003). Willingness to foster children with emotional and behavioral problems. *Journal of Social Service Research*, 29(4), 23-51.

Orme, J. G., Buehler, C., McSurdy, M., Rhodes, K. W., Cox, M. E., Patterson, D. A. (2004). Parental and familial characteristics of family foster care applicants. *Children and Youth Services Review*, 26, 307-329.

Orme, J. G., Buehler, C., Rhodes, K. W., Cox, M. E., McSurdy, M., & Cuddeback, G. (2006). Parental and familial characteristics used in the selection of foster families. *Children and Youth Services Review*, 28, 396-421.

Orme, J. G., Cherry, D. J., & Rhodes, K. W. (2006) The Help with Fostering Inventory. *Children and Youth Services Review*, 26(11), 1293-1311.

Buehler, C. Rhodes, K. W., Orme, J., & Cuddeback, G. (2006). The potential for successful family foster care: Conceptualizing competency domains. *Child Welfare*, 85(3), 523-558.

Rhodes, K. W., Cox, M. E., Orme, J. & Coakley, T. Foster Parents' Reasons for Fostering and Foster Home Utilization (2006). *Journal of Sociology and Social Welfare*, 33(4), 105-126.

MANUALS

Rhodes, K. W., Cox, M. E., Orme, J. G., Coakley, T.; Cuddeback, G.; & Buehler. Casey Home Assessment Protocol. User's Manual.

Orme, J. G., Cox, M. E., Rhodes, K. W., Coakley, T.; Cuddeback, G.; & Buehler. Casey Home Assessment Protocol. Technical Manual.

MAJOR CONFERENCE PRESENTATIONS

Rhodes, K. W., PIR HEG Neurofeedback for Migraines. Workshop for the Biofeedback and Clinical Neuroscience of Georgia Sandy Springs, GA 2011.

Rhodes, K. W., Cherry, D., & Orme, J. Ability to Handle Fostering Challenges and Retention. Paper presented at the FFTA Conference on Treatment Foster Care, Atlanta, GA 2009.

Rhodes, K. W., Cherry, D., & Orme, J. Who Has Time? Assessing Available Time. Paper presented at the FFTA Conference on Treatment Foster Care, TX 2008.

Cherry, D. & Rhodes, K., & Orme. Foster Parent Couples' Time for Fostering. Paper presented at the FFTA Conference on Treatment Foster Care, TX 2008.

Rhodes, K. W. Using the Fostering Challenges Interview. Paper presented at the FFTA Conference on Treatment Foster Care, Orlando, FL 2007.

Rhodes, K. W. & Cox, M. E. Assessing Foster/Adoptive Parent's Openness to Birth Family Connections. Paper presented at the FFTA Conference on Treatment Foster Care, Pittsburgh, PA, 2006.

Rhodes, K. W., Cox, M. E.; & Cherry. Using State of the Art Measures in Foster Care. Paper presented at the Tennessee Conference for Social Welfare, Nashville, TN, 2006.

Rhodes, K. W., Cherry, D., Cox, M. E., & Orme, J. G. Using strength-based foster family assessment tools. Presented at ETSU Career Day, Johnson City, TN, 2006.

Rhodes, K. W., Cox, M. E.; & Orme, J. Resource Families' Receptivity to Children's Birth Family Connections. Paper presented at the Society for Social Work and Research Annual Conference, San Antonio, TX, 2006.

Cherry, D.; Orme, J., & Rhodes, K. W. Development and Psychometric properties of the Help with Fostering Inventory. Paper presented at the Society for Social Work and Research Annual Conference, San Antonio, TX, 2006.

Rhodes, K. W., Cox, M. E. & Cherry, D. Assessing Foster Family Applicants. Presented at the annual Foster Family-Based Treatment Association Conference, Nashville, TN, 2004.

Rhodes, K. W., Cox, M. E. & Cherry, D. Assessing Foster Family Applicants. Presented at the 34th annual National Foster Parent Association Education Conference, Orlando, FL, 2004.

Rhodes, K. W. Fostering Challenge Vignettes. Paper presented at the Society for Social Work and Research Annual Conference, New Orleans, LA, 2004.

Rhodes, K. W., Cox, M. E., Coakley, T., Orme, J. G. The National Survey of Current and Former Foster Parents: Foster parents' motivation, utilization, and retention. Presented at the Society for Social Work and Research Annual Conference, Washington, DC, 2003.

Orme, J. G. Buehler, C., Rhodes, K. W., Cox, M. E. Cuddeback, G., Coakley, T., Le Prohn, N. S. Assessing Foster Family Applicants. Presented at the Tennessee Conference on Social Welfare, Middle East Regional Conference, Knoxville, TN 2002.

Rhodes, K. W., Orme, J., Cox, M. E., & Buehler, C. The effects of family resources and problems on newly recruited foster families' decisions to continue foster caregiving. Presented at the Society for Social Work and Research Annual Conference San Diego, CA, 2002.

Cox, M. E., Orme, J. G., & Rhodes, K. W. The effect of foster families' willingness to foster different types of children on foster home utilization. Accepted for presentation at the Society for Social Work and Research Annual Conference San Diego, CA, 2002.

Orme, J. G., Buehler, C., McSurdy, M., Rhodes, K. W., & Cox, M. E. Foster Parent Potential Scale. Presented at the Society for Social Work and Research Annual Meeting, Atlanta, GA, 2001.

Orme, J. G., Buehler, C., McSurdy, M., Rhodes, K. W., Cox, M. W., & Patterson, D. A. Demographic and psychosocial characteristics of family foster care applicants. Presented at the Society for Social Work and Research Meeting, Atlanta, GA, 2001.

Rhodes, K. W., Orme, J. G., & Buehler, C. The National Survey of Current and Former Foster Parents: A comparison of family foster parents who plan to continue, who consider quitting, and who quit foster parenting. Presented at the Society for Social Work and Research Meeting, Atlanta, GA, 2001.

Orme, J. G. McSurdy, M. Rubenstein, H. Rhodes, K. W., Patterson, D. A., Buehler, C., & Cox, M. E. Foster parents: What do we know about them. Paper presented at the annual conference of the Society for Social Work and Research, 1999.

Rhodes, K. W., Orme, J. G., & Patterson, D. Characteristics protecting new foster parents from risk for leaving foster care. Paper presented at the annual conference of the Society for Social Work and Research, 1999.

Rhodes, K. W. Predicting new foster home closures: Implications for training child welfare service providers. Paper presented at the annual program meeting of the Council of Social Work Education, 1999.

Rhodes, K. W. Retaining new foster parents. Paper presented at the annual training conference of the Tennessee Conference of Social Welfare, 1998.

Rhodes, K. W., Orme, J. G., & Patterson, D. Predicting new foster parents at risk for exit from foster care. Presented at Research and Training Center for Children's Mental Health 11th Annual Research Conference, Tampa, Florida, 1998.

Combs-Orme, T., Cox, M. E., & Rhodes, K. W. Children at risk: Findings from the Children's Mental Health Services Research Center. Presented at Research and Training Center for Children's Mental Health 11th Annual Research Conference, Tampa, Florida, 1998.

DISSERTATION

Rhodes, K. W. (1998). Predicting risk for early exit from foster care for newly approved foster parents. Dissertation, University of Tennessee Knoxville.

EDITORIAL RESPONSIBILITIES

Reviewer for Journal of Research on Social Work Practice, 2003.